Your Self-Discovery Report

INSPIRE. LEARN. LEAD.

Hey David,

This report isn't about defining you.
It's about discovering what's already there — and naming it with confidence.

It's a mirror to reflect your strengths.
A compass to guide your next step.
And a reminder that your voice, your wiring, and your story all matter.

Life can be loud.
Social media, pressure, comparison — it's easy to forget your "why."

But what if you got curious about who you are?
What if you saw your gifts the way others already do?

That's the **JOSHWAY**.

This is just the beginning — and it starts with you.

David

What This Is — and Why It Matters

Too often, we're told who to be — before we're ever asked who we are.

This report flips that.

Self-Awareness

A snapshot of your personality, wiring, and natural patterns

Strengths

The 5 qualities that drive your performance and leadership

Growth Areas

Not weaknesses — but stretch zones for greater impact

Career Pathways

Roles and industries where your gifts have room to shine

Purpose Tools

Guidance to help you stay grounded in your "why"

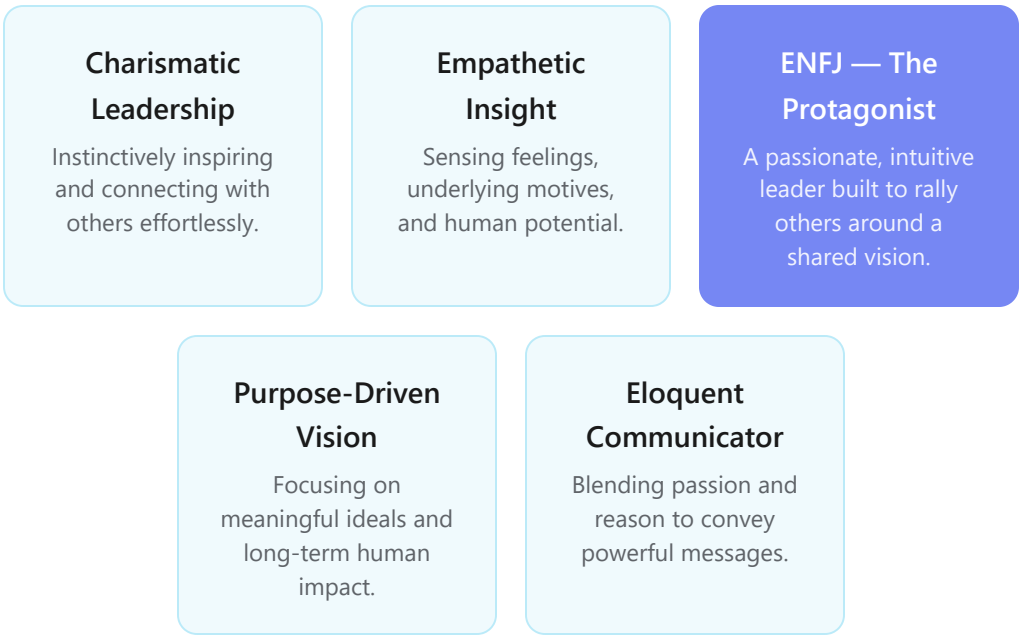
This isn't just a profile.
It's a mirror — and a compass.

Start here. Grow from here.
Lead from who you are.

Overview of You

David, you are an ENFJ — The Protagonist — wired with a rare combination of charisma, deep empathy, and visionary leadership. You don't just see people as they are; you intuitively see who they have the potential to become. Your natural warmth and articulate voice make you a unifying force in any room you enter.

HOW YOU SHOW UP



WHY THIS MATTERS

This isn't a label. It's a lens. Understanding your ENFJ wiring allows you to lead with clear intention and deep purpose. By honoring your natural gifts, you can lift others up while staying grounded in your own authentic truth.

Your Interest Profile

Beyond personality, your interests shape where you'll thrive. Based on the Holland Code framework, here's what drives your curiosity:

S E A

YOUR HOLLAND CODE (RIASEC)

S

Social

Driven by a deep desire to help, teach, mentor, and foster growth in those around you.

E

Enterprising

Skilled at rallying teams, leading initiatives, and persuading groups toward a meaningful purpose.

A

Artistic

Drawn to creative expression, conceptual ideas, and communicating powerful human stories.

WHAT THIS REVEALS

Your SEA profile highlights a rare alignment between compassionate service, persuasive leadership, and creative vision. You thrive in environments where you can actively mentor others, advocate for worthy causes, and express original ideas.

You possess a natural ability to inspire and unite people simply by speaking with conviction and living with authenticity.

Your Top 5 Strengths

Based on teacher feedback, your ENFJ profile, and the Korn Ferry framework, here's what we believe are your top strengths:

01

Inspirational Persuasion

You communicate with genuine conviction, blending logic and emotion to gain support for big ideas. People follow you because they trust your motives and feel inspired by your vision.

02

Empathetic Insight

You instinctively sense what drives and worries other people, allowing you to connect at a profound level. This gift enables you to resolve conflicts, defuse tension, and build strong trust.

03

Purpose-Driven Decisiveness

You combine bold creative imagination with the willpower to bring great ideas to life. When committed to a cause you believe in, your determination to execute is unstoppable.

04

Consensus-Building Leadership

You naturally bring diverse groups together, ensuring every person feels valued and understood. You lead not to dominate, but to empower the collective team toward shared achievement.

05

Conceptual Nimble Learning

You absorb details quickly and connect them into rich tapestries of big-picture solutions. You excel at analyzing human systems and finding creative paths forward in dynamic situations.

YOUR NATURAL EDGE

When these strengths combine, you become an authentic catalyst for positive change. Your natural edge lies in bringing heart and purpose to every project, inspiring teams to achieve extraordinary goals together.

🚀 Purpose-Aligned Career Paths

David, you were built for more than just success — you were built for impact.

Based on your strengths and values, here are careers where your gifts could shine brightest:

Education & Mentorship

- High School or University Educator
- Student Development Specialist
- Academic Coach & Administrator

Counseling & Human Services

- Psychotherapist or Counselor
- Youth Mentor & Life Coach
- Social Services Director

Organizational Leadership

- Human Resources Director
- Talent Development Manager
- Organizational Consultant

Public Advocacy & Non-Profit

- Non-Profit Executive Director
- Community Organizer
- Human Rights Advocate

Communications & Media

- Public Speaker & Author
- Journalist or Editor
- Strategic Communications Director

These aren't final answers — they're guideposts. Follow what gives you energy, meaning, and joy.

Areas to Focus On

Growth isn't about fixing — it's about amplifying your gifts.

Here are a few areas where your curiosity can unlock new breakthroughs:

Managing Emotional Energy & Boundaries

Because you care deeply, you risk taking on other people's problems as your own. Practice intentional detachment and logic-based strategies to protect your well-being and prevent burnout.

Reframing Criticism & Imperfection

Your strong inner values make you vulnerable to taking criticism personally. Embrace imperfection as part of growth, treating feedback as useful data rather than a judgment of your worth.

Navigating Routine & Administrative Detail

Repetitive or concrete tasks can feel dull when disconnected from a larger purpose. View necessary details as essential building blocks that protect and enable your overarching vision.

A Tool for the Journey Ahead

We encourage you to explore the work of Simon Sinek, whose teachings helped shape this entire report.

His books — **Start With Why** and **Find Your Why** — are powerful guides to uncovering purpose.

When you're ready, take the Find Your Why Challenge. Let it strengthen your story.

✨ Final Thought: Be Curious About You

David, the sooner you discover your authentic self, the sooner the world gets the real you.

You don't need to chase anyone else's definition of success. You already have something extraordinary within you.

And when you walk in that truth, nothing can stop you.

This is your **JOSHWAY**. Walk it boldly.

With respect and belief,

– Team JOSHWAY